

# Compensation Reporting

Section 659.026, Government Code, as added by House Bill 12 of the 83rd Regular Session, requires that state agencies post certain budgetary and executive staff compensation information on their websites. That information, current as of January 30, 2020 is as follows:

**1. The number of full-time equivalent employees employed by the agency:**

There are 20 full time equivalent employees authorized and 20 on hand

**2. The amount of legislative appropriations to the agency for each fiscal year of the current state fiscal biennium.**

General Revenue	Appropriated Receipts
FY2020 - \$1,340,293	\$82,180
FY2021 - \$1,340,295	\$82,180

**3. The agency's methodology, including any employment market analysis, for determining the compensation of executive staff employed by the agency, along with the name and position of the person who selected the methodology.**

The salary of the one Executive staff member – the Executive Director – is set by the Executive Council with input from the Physical Therapy Board and Occupational Therapy Board, either at or below the amount set by the current General Appropriations Act. The Executive Director's annual salary is \$95,000 per year. The maximum salary set by the Appropriations Act is \$109,049 per year.

**4. Whether executive staff are eligible for a salary supplement.**

The Executive Director is not authorized a salary supplement.

**5. The market average for compensation of similar executive staff in the private and public sectors.**

The Market average for the salary of similar executive staff in private and public sectors as established by the latest State Auditors Office Market Analysis ranges from \$80,500 to \$129,765.

**6. The average compensation paid to employees employed by the agency who are not executive staff.**

Average base salary paid to employees other than Executive Director as of January 30, 2020: \$48,722.28.

**7. The percentage increase in compensation of executive staff for each fiscal year of the five preceding fiscal years and the percentage increase in legislative appropriations to the agency each fiscal year of the five preceding fiscal years.**

Appropriation vs. Salary:

	Appropriation	% Change	Exec Dir % Incr
FY2020	\$1,340,293	-2.7%	0.0%
FY2019	\$1,376,935	2.5%	12.5%
FY2018	\$1,341,818	-3.7%	33.0%
FY2017	\$1,391,991	2.7%	0.0%
FY2016	\$1,355,342	10.66%	0.0%

Notes: - \$206,500 annually is directly passed through to TexasOnLine.